

JOHN R. ESSNER
21st Judicial Circuit

	<u>No.</u>	<u>Avg.</u>
Treats people equally regardless of race, gender, ethnicity, economic status or any other factor	191	4.64
Displays fairness and impartiality toward each side of the case	193	4.57
Is not affected by partisan considerations	188	4.62
Is prepared for hearings and trials	190	4.63
Allows parties latitude to present their arguments	193	4.55
Bases decisions on evidence and arguments	191	4.52
Gives reasons for rulings	188	4.59
Demonstrates appropriate demeanor on bench	192	4.65
Maintains and requires proper order and decorum in the courtroom	191	4.62
Is competent in the law	193	4.49
Rulings on dispositive motions state reasons and consistently apply the substantive law	184	4.47

Effectively uses pretrial procedure to narrow and define the issues	190	4.34
Understands rules of procedure and evidence	190	4.56
Weighs all evidence fairly and impartially before rendering a decision	187	4.51
Written opinions and orders are clear	184	4.47
Clearly explains all oral decisions	191	4.46